

MONTAUK LIBRARY
Regular Monthly Meeting of the Board of Trustees
October 22, 2019 6:00pm
Unapproved minutes

CALL TO ORDER-at 6:00pm by JLycke

IN ATTENDANCE -JLycke, MLevine, LBarnds, BGrimes, LBostrom, CTyler, RSheckman

ALSO PRESENT-DDiPaolo, SKrusch, LLenahan

Approval of minutes from September 23, 2019 Regular Meeting: (JLycke,, MLevine, Unanimous)

Vote to approve Check Detail & Payroll Reports: (MLevine, LBostrom, Unanimous)

Public Expression & Correspondence - none

Friends Report: SKrusch reported the holiday book sale will be held at the Montauk Library in the community room. SKrusch also reported the Friends will run an Annual Appeal campaign and are considering a final yard sale.

Committee Reports :

Building & Grounds-

DDiPaolo addressed Board re: Sustainability Report/Review that was sent to Board members. DDiPaolo reported that Architect RBeeler has 50% of construction documents prepared to date. DDiPaolo and Board Members will meet with Montauk library architect and construction managers on November 5, 2019 at the Library.

DDiPaolo reported the paperwork for the Construction Grant Committee was submitted and the SCLS committee recommended awarding \$300,000 for the Montauk Library.

Hoyt proposal for 2019-2020 snow removal services approved.

Finance & Budget

Review construction project financial report.

DDiPaolo reported annual financial audit is underway.

Personnel

The Board was asked to accept the resignation of CRuberto. **APPROVED-** (MLevine, CTyler, Unanimous)

The Board was asked to accept the reassignment of JDeSousa to Library Clerk. **APPROVED-**(LBarnds, MLevine, Unanimous)

Policy & Procedure

The Board discussed update to Paid Time Off personnel policy:

Time Off Without Pay

Time off without pay should be requested only when the employee has used all paid vacation, sick and personal hours/days for the current fiscal year. Time off without pay may be approved at the sole

discretion of the Library Director, when she determines that it is in the best interests of the Library..

APPROVED- (JLycke, MLevine, Unanimous.)

Directors Report:

DiPaolo suggests letter for local paper addressing Governor Cuomo referencing **NYLA.ORG** /advocacy signature.

DiPaolo reported to Board new restrictions/embargo from Macmillian Publishers for ebooks starting November 1, 2109. Resolution adopted:

Resolution in Support of Fair Access to Digital Content

WHEREAS the Library has a duty to ensure access to information for all, and

WHEREAS publishers are increasingly imposing restrictions on library purchases of new and popular materials in digital formats, and

WHEREAS libraries are typically required to pay exponentially higher prices for copies of books in digital format than consumers, and

WHEREAS these barriers are an impediment to the freedom to read, particularly for those who are most dependent on libraries, as well as a challenge to our long-held commitment to equity of access,

Now, therefore, be it RESOLVED that the Montauk Library

1. Supports all digital content being made equally available to libraries without moratorium or embargo and at fair prices.
2. Supports the Library, other member libraries, and SCLS raising public awareness of these issues.
3. Supports the Library, other member libraries, and SCLS taking active steps to reduce the efficacy of publisher practices that are harmful to libraries and readers.

OLD & NEW BUSINESS: N/A

Adjournment: Motion to adjourn at 7:15 pm (JLycke, LBarnds, Unanimous)

The next meeting is scheduled for Monday, November 18, 2019

Respectfully submitted,
Lucille Lenahan